

# NOTICE OF NONDISCRIMINATION

The School Administrative Unit #48 School Boards including, Campton, Ellsworth, Holderness, Pemi-Baker, Plymouth, Rumney, Thornton, Waterville Valley, and Wentworth have adopted a policy of nondiscrimination on the basis of sex, race, creed, color, country of national origin, handicapping condition, disability or age.

Pemi-Baker Cooperative School District, in accordance with the requirements of Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975, Individuals with Disabilities Education Act, and amendments thereto in Public Laws, hereby declare formally that it is the policy of the Pemi-Baker Cooperative School Board in their actions, and those of their employees, that there shall be no discrimination on the basis of sex, race, creed, color, country of national origin, disability or age for employment in, participation in, or operation and administration of any educational program or activity in the district's schools.

Inquiries, complaints and other communications relative to the compliance of this policy and other public laws and federal regulations concerned with nondiscrimination, shall be addressed to the Kathy Boyle, Assistant Superintendent, 47 Old Ward Bridge Road, Plymouth, New Hampshire 03264, telephone 536-1254, who is hereby designated as the Coordinator. Any complaints or alleged infractions of the policy, law, or applicable regulations, will be processed through the grievance procedures as outlined in both the Faculty and Parent/Student Handbook.

The Board acknowledges that their policy of nondiscrimination applies to employment practices in hiring and personnel management as well as to admissions and participation in, and operation and administration of programs and activities within the Pemi-Baker Cooperative School District, and is applicable to all persons employed or served by the district.

## **Please refer to our Parent/Student Handbook for our complete NONDISCRIMINATION POLICY STATEMENT**

Title IX Coordinator: Kathy Boyle, Assistant Superintendent  
47 Old Ward Bridge Road, Plymouth, NH 03264  
(603) 536-1254

Section 504 Coordinator: Robert J. Price, Assistant Principal  
86 Old Ward Bridge Road, Plymouth, NH 03264  
(603) 536-1444